

## PLUMBER

### Organisation Overview

Pharo Ventures is the commercial, for-profit arm of The Pharo Foundation and has been set up to harness the power of a vibrant private sector by investing in Ventures across a variety of sectors within the Eastern Africa region. The objective is to build and grow, commercially and environmentally sustainable businesses, with a focus on maximising creation of economic value and jobs, for local communities. We have a vision of an economically vibrant and inclusive Africa. Matching that vision is our ambition to create a portfolio of sustainable business ventures that by the end of 2025, will deliver more than five thousand direct jobs across the region. We believe we can achieve our vision and ambitions by investing in the human and physical capital of Africa. For each target country in the region, Pharo Ventures will innovatively build a portfolio of businesses that will be financially sustainable, create value for the local communities and environmentally responsible.

Headquartered in London, the Foundation has an operational Head Office in Nairobi, Kenya with country offices in Ethiopia (Addis Ababa and Assosa), Somaliland (Hargeisa) and Rwanda (Kigali) with further expansion plans in East Africa.

### Position Summary:

We are looking for an experienced Plumber to efficiently undertake a variety of plumbing tasks in various construction projects. The plumber needs to ensure compliance with construction safety regulations. The successful candidate will work, supervise and educate fellow plumbers on site safety practices. He/she needs to be patient with a practical mind and manual dexterity, able to work efficiently with a great attention to detail.

<b>Job Title:</b>	Plumber
<b>Reports to:</b>	Site Engineer
<b>Functional Relationships:</b>	Pharo Construction Somaliland team
<b>Job Location:</b>	Hargeisa, Somaliland
<b>Contract:</b>	Fixed Term (12 months)

### Key Duties and Responsibilities

- Install, maintain, and repair pipes and fixtures associated with heating, cooling, water distribution, and sanitation systems in residential and commercial structures.
- Fix domestic appliances, such as dishwashers and gas cookers.
- Inspect drainage and other plumbing systems for compliance with local and national regulations.
- Interpret blueprints and building specifications to map the layout for pipes, drainage systems, and other plumbing materials.
- Install supports for pipes, equipment, and fixtures prior to installation.

- Assemble fittings and valves for installation.
- Modify the length of pipes, fixtures, and other plumbing materials as needed for a building.
- Use saws and pipe cutters as necessary.
- Install heating and air-conditioning systems, including water heaters.
- Collaborate with contractors, construction workers, electricians, pipefitters, and steamfitters in installing and repairing plumbing.
- Test plumbing systems for leaks and other problems.
- Analyse problems and identify appropriate tools and materials for repair.
- Select plumbing materials based on the budget, location, and intended use of the building.
- Follow health and safety standards and comply with building codes.
- Write reports documenting the problems and summarise the actions taken.
- Perform inspections of plumbing systems to identify and replace worn parts.
- Prepare bids and schedule and oversee other workers such as apprentices.

### **Qualification Requirements**

- Secondary school diploma or diploma in a skilled trade.
- 5 years' experience in the plumbing field
- Proven experience as a plumber.
- Should have mathematics and measurement skills.
- Knowledge of plumbing repairs, maintenance and installation techniques.
- Have creative skills and the ability to follow specific instructions.
- Ability to diagnose and resolve problems.
- Ability to use hand and power tools
- Strong manual skills.
- Required to be accurate and precise.
- Collaborative
- Have business and accounting skills.
- Have mechanical and technical skills.

### **Behavioural Competencies**

- Honest and principled in all actions and interactions.
- Excellent communication and interpersonal skills.
- Demonstrate an attitude that includes a questioning and alertness mind.
- Strong work ethics and a mature, professional proactive attitude.
- Ability to manage multiple tasks and projects and prioritise accordingly.
- Demonstrate the drive and energy to get things done, even under pressure.
- Friendly with a great deal of patience.
- An eye for design.
- Excellent physical condition and strength.

## **Application Procedure**

Review of applications will begin as soon as they are received, and only **complete** applications will be considered. In the event that an outstanding applicant is identified early in the search process, we reserve the right to appoint before the deadline. For this reason, we encourage interested candidates to apply at the earliest possible time.

Due to the high volume of applications, we regret that we will only be able to contact short-listed candidates.

Interested candidates, who meet the above requirements, should submit their application with the information listed below through email to [applications.SL@pharovenures.com](mailto:applications.SL@pharovenures.com) with the subject line **"Plumber."**

1. A detailed CV and Cover Letter
2. An essay of no more than 1,000 words detailing the experience you have gained that makes you the most qualified candidate for the role
3. A list of minimum four references with current email address and phone number.
4. State on your application where you saw the advert for this position.