

## **ELECTRICIAN**

### **Organisation Overview**

Pharo Ventures is the commercial, for-profit arm of The Pharo Foundation and has been set up to harness the power of a vibrant private sector by investing in Ventures across a variety of sectors within the Eastern Africa region. The objective is to build and grow, commercially and environmentally sustainable businesses, with a focus on maximising creation of economic value and jobs, for local communities. We have a vision of an economically vibrant and inclusive Africa. Matching that vision is our ambition to create a portfolio of sustainable business ventures that by the end of 2025, will deliver more than five thousand direct jobs across the region. We believe we can achieve our vision and ambitions by investing in the human and physical capital of Africa. For each target country in the region, Pharo Ventures will innovatively build a portfolio of businesses that will be financially sustainable, create value for the local communities and environmentally responsible.

Headquartered in London, the Foundation has an operational Head Office in Nairobi, Kenya with country offices in Ethiopia (Addis Ababa and Assosa), Somaliland (Hargeisa) and Rwanda (Kigali) with further expansion plans in East Africa.

### **Position Summary:**

Pharo Construction is looking for an Electrician to work in the various construction projects and ensure compliance with construction safety regulations. The successful candidate will work and supervise fellow Electricians, educate the team on site safety practices, and evaluate employee performance.

The successful candidate needs to have ability to write clearly, have a pleasing personality with strong communication skills.

<b>Job Title:</b>	Electrician
<b>Reports to:</b>	Site Engineer
<b>Functional Relationships:</b>	Pharo Construction Somaliland Team
<b>Job Location:</b>	Hargeisa, Somaliland
<b>Contract:</b>	Fixed Term (12 months)

### **Key Duties and Responsibilities**

- Setting up and maintaining electrical infrastructure.
- Installing electrical wiring in buildings and poles.
- Troubleshooting malfunctions and blackouts and repairing appliances.
- Execute plans of electrical wiring for well-functioning lighting, intercom and other electrical systems.
- Install electrical apparatus, fixtures and equipment for alarm and other systems.
- Install safety and distribution components (e.g. switches, resistors, circuit-breaker panels etc.)
- Connect wiring in electrical circuits and networks ensuring compatibility of components.

- Prepare and assemble conduits and connect wiring through them.
- Prevent breakdown of systems by routinely inspecting and replacing old wiring and insulated cables, cleaning circuits etc.
- Perform effective troubleshooting to identify hazards or malfunctions and repair or substitute damaged units.

### **Qualification Requirements**

- Diploma in relevant vocational training or successfully completed apprenticeship as an electrician.
- Proven experience as an electrician.
- Experience in industrial and/or commercial electrical systems.
- Demonstrable ability to use electrical and hand tools (e.g. wire strippers, voltmeter etc.) and electrical drawings and blueprints.
- Thorough knowledge of safety procedures and legal regulations and guidelines.
- Excellent critical thinking and problem-solving ability.
- Excellent physical condition and flexibility to work long shifts and overnight.
- Valid license to practice profession an added advantage.
- Mechanical and Technical Skills.
- Problem solving and analytical skills.

### **Behavioural Competencies**

- Honest and principled in all actions and interactions.
- Excellent communication and interpersonal skills
- Demonstrates an attitude that includes a questioning and alertness mind.
- Strong work ethics and a mature, professional proactive attitude
- Ability to manage multiples tasks and projects and prioritise accordingly.
- Demonstrates the drive and energy to get things done, even under pressure

### **Application Procedure**

Review of applications will begin as soon as they are received, and only **complete** applications will be considered. In the event that an outstanding applicant is identified early in the search process, we reserve the right to appoint before the deadline. For this reason, we encourage interested candidates to apply at the earliest possible time.

Due to the high volume of applications, we regret that we will only be able to contact short-listed candidates.

**How to Apply:**

Interested candidates, who meet the above requirements, should submit their application through email to [applications.SL@pharovenures.com](mailto:applications.SL@pharovenures.com) with subject line “**Electrician.**”

**Requirement:**

1. A detailed CV and Cover letter
2. An essay of no more than 1,000 words detailing the experience you have gained that makes you the most qualified candidate for the role
3. A list of minimum four references with current email address and phone number.
4. State on your application where you saw the advert for this position.