

Wall and Floor Tiler

Organisation Overview

Pharo Ventures is the commercial, for-profit arm of The Pharo Foundation and has been set up to harness the power of a vibrant private sector by investing in Ventures across a variety of sectors within the Eastern Africa region. The objective is to build and grow, commercially and environmentally sustainable businesses, with a focus on maximising creation of economic value and jobs, for local communities. We have a vision of an economically vibrant and inclusive Africa. Matching that vision is our ambition to create a portfolio of sustainable business ventures that by the end of 2025, will deliver more than five thousand direct jobs across the region. We believe we can achieve our vision and ambitions by investing in the human and physical capital of Africa. For each target country in the region, Pharo Ventures will innovatively build a portfolio of businesses that will be financially sustainable, create value for the local communities and environmentally responsible.

Headquartered in London, the Foundation has an operational Head Office in Nairobi, Kenya with country offices in Ethiopia (Addis Ababa and Assosa), Somaliland (Hargeisa) and Rwanda (Kigali) with further expansion plans in East Africa.

Position Summary

We are looking for an experienced Wall and Floor Tiler to efficiently undertake a variety of tiling tasks in various construction projects while ensuring compliance with construction safety regulations. The successful candidate will work, supervise and educate fellow tilers on site safety practices. He/she needs to read and understand drawings and architectural details and have the ability to follow designer specifications & requirements with great attention to detail.

Job Title:	Wall and Floor Tiler
Reports to:	Site Engineer
Functional Relationships:	Pharo Construction Somaliland team
Job Location:	Hargeisa, Somaliland
Contract:	Fixed Term (12 months)

Key Duties and Responsibilities

- Complete construction projects by planning, organising, and controlling projects.
- Continuous quality inspections.
- Supervise sub-contractors and staff.
- Lay and set tiles to create decorative wall, mural and floor designs.
- Cut and fit tiles around obstacles and openings using hand and power cutting tools.
- Prepare, measure and mark surfaces to be covered.
- Mix, apply and spread cement, glue or other adhesives using hand tools

- Align and straighten tiles using levels and squares.
- Apply plaster between tiles and remove excess plaster.
- Cut, polish and install marble and granite.
- Remove and replace cracked or damaged tiles.
- Able to lay coloured tiles in patterns to create mosaics
- Prepare cost estimates and orders.

Qualification Requirements

- Secondary school diploma or diploma in a skilled trade.
- At least 3 years' relevant experience
- Worked on residential and commercial projects.
- Precision minded, safety conscious, and focused on excellence
- Have creative skills and the ability to follow specific tiling patterns.
- Able to work in teams and collaborate with other trades
- Strong organisational skills and attention to detail
- An eye for design.

Behavioural Competencies

- Honest and principled in all actions and interactions.
- Excellent communication and interpersonal skills
- Demonstrates an attitude that includes a questioning and alertness mind.
- Strong work ethics and a mature, professional proactive attitude
- Ability to manage multiple tasks and projects and prioritise accordingly.
- Demonstrates the drive and energy to get things done, even under pressure
- Physical stamina and strength

Application Procedure

Review of applications will begin as soon as they are received, and only **complete** applications will be considered. In the event that an outstanding applicant is identified early in the search process, we reserve the right to appoint before the deadline. For this reason, we encourage interested candidates to apply at the earliest possible time.

Due to the high volume of applications, we regret that we will only be able to contact short-listed candidates.

How to Apply:

Interested candidates, who meet the above requirements, should submit their application including the information listed below through the email applications.SL@pharovenures.com with subject line **“Wall and Floor Tiler”**

1. A detailed CV and Cover Letter
2. An essay of no more than 1,000 words detailing the experience you have gained that makes you the most qualified candidate for the role
3. A list of minimum four references with current email address and phone number.
4. State on your application where you saw the advert for this position.