

BATCH PLANT OPERATOR – PHARO CONSTRUCTION SOMALILAND

Company Overview:

Pharo Ventures is the commercial, for-profit arm of The Pharo Foundation that has been set up to harness the power of a vibrant private sector by investing in Ventures across a variety of sectors within the Eastern Africa region. The objective is to build and grow, commercially and environmentally sustainable businesses, with a focus on maximising creation of economic value and jobs, for local communities.

Pharo Construction Ltd. is a subsidiary of Pharo Ventures and is social venture that has been set up to address the needs for quality construction and design services in Somaliland across large infrastructure, commercial, residential and community projects.

Our ambition is to create a portfolio of sustainable business ventures that by the end of 2025, that will deliver more than five thousand direct jobs across the region. We believe we can achieve our vision and ambitions by investing in the human and physical capital of Africa. For each target country in the region, Pharo Ventures will innovatively build a portfolio of businesses that will be financially sustainable, ecofriendly while creating value for the local communities.

Headquartered in London, the organisation has an operational Head office in Kenya (Nairobi) with country offices in Ethiopia (Addis Ababa and Assosa), Somaliland (Hargeisa) and most recently Rwanda (Kigali) with further expansion plans in East Africa.

Position Summary

The Batch Plant Operator will be responsible for controlling production and load out of materials produced in the batch plant. He/she will also be responsible for scheduling and ensuring timely delivery of supplies to the plant to perform duties in conjunction with dispatch loading instructions. The operator will oversee the mixing process, ensure that the batch meets the customer's order, and check the batch against specifications and regulations on the requirements of each concrete type.

Job Title:	Batch Plant Operator
Reports to:	Construction General Manager
Functional Relationships:	Site Engineers, Quantity Surveyor & Office & Logistics Assistant
Job Location:	Hargeisa, Somaliland
Contract:	Fixed Term (1 year)

Key Duties and Responsibilities

- Batch concrete loads according to mix designs and specifications. Reads dispatch orders and understands required needs for production of materials.
- Conduct batching operations in an efficient and safe manner while complying with all local, state and federal regulations.
- Conduct batching functions in a professional manner and ensure compliance with job specifications and all applicable environmental and air quality regulations.
- Must be able to produce on time & in-spec concrete for the customer. This is a customer-focused business.
- Prints out delivery tickets on each truck/load and file. Gives copy of delivery tickets to truck drivers to obtain customer payment upon delivery of materials as needed.
- Responsible for efficient working condition of plant equipment. Performs maintenance to batch plant, which includes greasing, sweeping, shoveling, performing equipment repairs, cleaning, and removing jam-ups.
- Become proficient in all batching, dispatching, & quality control software.
- Observes safety and security procedures; Determines appropriate action beyond guidelines; Reports potentially unsafe conditions; Uses equipment and materials properly.
- Maintain time and material records.
- Ability to understand appropriate uses of various mix designs.
- Ability to test concrete for conformance with mix design and specification.
- Ability to conduct moisture tests, yield calculation and yield adjustment of mix designs for conformance with mix designs and specifications.
- Responsible for efficient working condition of plant equipment.
- Must be able to climb man ladder.
- Follow verbal (in person and over the phone) and written instruction.
- Must be able to organize and lead people.
- Other duties as assigned by the line manager.

Qualification Requirements

- High school diploma or general education degree (GED) required.
- One to Two years batching-related experience is preferred.
- Ability to read and comprehend instructions.
- Ability to communicate effectively on radio/phone system.
- Ability to apply common sense understanding to carry out detailed, but uninvolved written or oral instructions.
- Ability to deal with problems involving a few concrete variables in standardized situations.

- Basic working knowledge of Microsoft Windows, Microsoft Internet Explorer, Microsoft Outlook, Microsoft PowerPoint, Microsoft Excel, and Microsoft Word.
- Valid driver's license and a clean driving record.

Behavioural Competencies

- Self-assured, internally motivated and passionate individual with outstanding communication skills driven to succeed and make a difference.
- Problem solving and creative thinking skills.
- Strong work ethics and a mature, professional proactive attitude.
- Honest and principled in all actions and interactions.
- Ability to manage multiple tasks and projects and prioritise accordingly.
- Great attention to detail and a flexible approach to work.
- Physical stamina and strength.
- Demonstrates accuracy and thoroughness; Looks for ways to improve and promote quality; Applies feedback to improve performance.
- Must be capable of heavy lifting and moving parts up to 50 lbs on a consistent basis.

Application Procedure

This position is open to both female and male nationals from Somaliland.

Review of applications will begin as soon as they are received, and only **complete** applications will be considered. In the event that an outstanding applicant is identified early in the search process, we reserve the right to appoint before the deadline. For this reason, we encourage interested candidates to apply at the earliest possible time. Due to the high volume of applications, we regret that we will only be able to contact short-listed candidates.

How to Apply:

Interested candidates, who meet the above requirements, should submit their application through email to applications.SL@pharoverventures.com with subject line "**Batch Plant Operator.**"

Requirement:

1. A detailed CV and Cover letter to explain the experience you have gained that makes you believe that you are the most qualified candidate for the role.
2. A list of minimum three references with current email address and phone number.
3. State on your application where you saw the advert for this position.