

EXCAVATOR OPERATOR – PHARO CONSTRUCTION SOMALILAND

Company Overview:

Pharo Ventures is the commercial, for-profit arm of The Pharo Foundation that has been set up to harness the power of a vibrant private sector by investing in Ventures across a variety of sectors within the Eastern Africa region. The objective is to build and grow, commercially and environmentally sustainable businesses, with a focus on maximising creation of economic value and jobs, for local communities.

Pharo Construction Ltd. is a subsidiary of Pharo Ventures and is social venture that has been set up to address the needs for quality construction and design services in Somaliland across large infrastructure, commercial, residential and community projects.

Our ambition is to create a portfolio of sustainable business ventures that by the end of 2025, that will deliver more than five thousand direct jobs across the region. We believe we can achieve our vision and ambitions by investing in the human and physical capital of Africa. For each target country in the region, Pharo Ventures will innovatively build a portfolio of businesses that will be financially sustainable, ecofriendly while creating value for the local communities.

Headquartered in London, the organisation has an operational Head office in Kenya (Nairobi) with country offices in Ethiopia (Addis Ababa and Assosa), Somaliland (Hargeisa) and most recently Rwanda (Kigali) with further expansion plans in East Africa.

Position Summary

We are looking for an Excavator Operator to move dirt and other materials on the job site. Our ideal candidate has completed a relevant apprenticeship, but we consider all individuals possessing the appropriate skillset. You must be able to coordinate and collaborate with other workers and supervisors on-site, so clear communication skills are crucial. You should have the skills to operate most pieces of heavy equipment, such as a loader, dozer or backhoe.

Job Title:	Excavator Operator
Reports to:	Construction General Manager
Functional Relationships:	Site Engineers, Quantity Surveyor & Office & Logistics Assistant
Job Location:	Hargeisa, Somaliland
Contract:	Fixed Term (1 year)

Key Duties and Responsibilities

- Manoeuvring motorized heavy equipment to ensure the accurate removal and placement of materials.
- Loading and offloading rocks, debris, and other materials from heavy equipment.
- Observing stipulated safety codes at all times.
- Communicating with co-workers to elucidate project specifications, as needed.
- Reporting injuries and other accidents to the line manager.
- Advising the line manager of requisite upgrades, repairs, and replacements.
- Aiding co-workers to ensure that the site is clean and organized at the end of each shift.
- Providing suggestions to refine workflow and boost efficiency.

Qualification Requirements

- High school diploma or equivalent.
- Prior experience operating a variety of heavy equipment.
- Trucking experience, including experience with both driving, loading and unloading materials is an asset.
- Ability to lift up to 50 pounds.
- Excellent vision or the use of prescribed lenses.
- Exceptional manual dexterity and hand-eye coordination.
- A sound understanding of pertinent safety guidelines.
- Capacity to provide and follow direction.

Behavioural Competencies

- Honest and principled in all actions and interactions.
- Excellent communication and interpersonal skills
- Demonstrates an attitude that includes a questioning and alertness mind.
- Strong work ethics and a mature, professional proactive attitude
- Ability to manage multiples tasks and projects and prioritise accordingly.
- Demonstrates the drive and energy to get things done, even under pressure
- Physical stamina and strength
- Sharp decision-making skills, particularly when under pressure.
- Ability to work extended hours, as required.

Application Procedure

This position is open to both female and male nationals from Somaliland.

Review of applications will begin as soon as they are received, and only **complete** applications will be considered. In the event that an outstanding applicant is identified early in the search process, we reserve the right to appoint before the deadline. For this reason, we encourage interested candidates to apply at the earliest possible time. Due to the high volume of applications, we regret that we will only be able to contact short-listed candidates.

How to Apply:

Interested candidates, who meet the above requirements, should submit their application through email to applications.SL@pharovenures.com with subject line “**Excavator Operator.**”

Requirement:

1. A detailed CV and Cover letter to explain the experience you have gained that makes you believe that you are the most qualified candidate for the role.
2. A list of minimum three references with current email address and phone number.
3. State on your application where you saw the advert for this position