

HEAVY EQUIPMENT AND HYDRAULIC MECHANIC – PHARO CONSTRUCTION SOMALILAND

Company Overview:

Pharo Ventures is the commercial, for-profit arm of The Pharo Foundation that has been set up to harness the power of a vibrant private sector by investing in Ventures across a variety of sectors within the Eastern Africa region. The objective is to build and grow, commercially and environmentally sustainable businesses, with a focus on maximising creation of economic value and jobs, for local communities.

Pharo Construction Ltd. is a subsidiary of Pharo Ventures and is social venture that has been set up to address the needs for quality construction and design services in Somaliland across large infrastructure, commercial, residential and community projects.

Our ambition is to create a portfolio of sustainable business ventures that by the end of 2025, that will deliver more than five thousand direct jobs across the region. We believe we can achieve our vision and ambitions by investing in the human and physical capital of Africa. For each target country in the region, Pharo Ventures will innovatively build a portfolio of businesses that will be financially sustainable, ecofriendly while creating value for the local communities.

Headquartered in London, the organisation has an operational Head office in Kenya (Nairobi) with country offices in Ethiopia (Addis Ababa and Assosa), Somaliland (Hargeisa) and most recently Rwanda (Kigali) with further expansion plans in East Africa.

Position Summary

We are looking for a Heavy Equipment and Hydraulic Mechanic to assist with preventative maintenance and repairs of diesel equipment in the field. You will travel to various job sites to make electrical, mechanical, and hydraulic repairs on equipment such as excavators, loaders, and more. Incumbent should maintains heavy equipment operation by completing inspections and preventive maintenance requirements, such as correcting vehicle deficiencies, making adjustments and alignments, and keeping records.

Job Title:	Heavy Equipment and Hydraulic Mechanic
Reports to:	Construction General Manager
Functional Relationships:	Site Engineers, Quantity Surveyor & Office & Logistics Assistant
Job Location:	Hargeisa, Somaliland
Contract:	Fixed Term (1 year)

Key Duties and Responsibilities

- Perform electrical, hydraulic, and mechanical repairs as well as preventative maintenance.
- Determines vehicle condition by conducting inspections and diagnostic tests; identifying worn and damaged parts.
- Maintain records of equipment repaired along with time spent on such equipment.
- Check bulldozers, cranes, and other heavy equipment for proper performance.
- Inspect equipment to detect faults and malfunctions and diagnose to determine extent of repair required.
- Clean, lubricate and perform other routine maintenance work on equipment.
- Maintain a schedule for preventative maintenance on all equipment providing for lubrication, replacement of tires and tune ups.
- Maintain a clean and safe work area.
- Perform layout work for fabrication of parts and equipment.
- Perform other related work as required.

Qualification Requirements

- High school diploma or GED certificate.
- Post-secondary certificate or degree in engineering OR training as a mechanic an asset.
- 2 to 5 years of experience with diesel/heavy equipment repair.
- Welding experience an asset.
- Experience troubleshooting hydraulic and electronic systems.
- Thorough knowledge of the construction, design, assembly and maintenance of a wide variety of special purpose heavy equipment.
- Considerable knowledge of tools and equipment needed for the overhaul, repair and maintenance of heavy automotive equipment.
- Considerable knowledge and a high degree of skill in diagnosis of trouble reported on the various pieces of equipment.
- Ability to keep records of repairs, time and parts used for the servicing of heavy, special purpose automotive equipment, and to make related reports.
- Skill in the use of instruments and tools employed in the checking and repair of motors and special equipment.
- Excellent mechanical aptitude, coordination and dexterity.
- Valid driver's license and a clean driving record.

Behavioural Competencies

- Honest and principled in all actions and interactions.
- Excellent communication and interpersonal skills

- Demonstrates an attitude that includes a questioning and alertness mind.
- Strong work ethics and a mature, professional proactive attitude
- Ability to manage multiples tasks and projects and prioritise accordingly.
- Demonstrates the drive and energy to get things done, even under pressure
- Physical stamina and strength
- Regularly be required to stand; use hands to finger, handle or feel; talk or hear; and smell.
- Frequent requirement to walk, stoop, kneel, crouch or crawl, and occasionally sit, reach with hands and arms and climb or balance.
- Must be capable of heavy lifting and moving parts up to 50 lbs on a consistent basis.
- Must able to work on your feet (stand or walk) for entire assigned work shift.
- Driving motor vehicles and heavy equipment is occasionally required.
- Hand-eye coordination is necessary to operate equipment.
- Specific visual abilities required of this job include close vision, and the ability to adjust focus.

Application Procedure

This position is open to both female and male nationals from Somaliland.

Review of applications will begin as soon as they are received, and only **complete** applications will be considered. In the event that an outstanding applicant is identified early in the search process, we reserve the right to appoint before the deadline. For this reason, we encourage interested candidates to apply at the earliest possible time. Due to the high volume of applications, we regret that we will only be able to contact short-listed candidates.

How to Apply:

Interested candidates, who meet the above requirements, should submit their application through email to applications.SL@pharovertures.com with subject line "**Heavy Equipment and Hydraulic Mechanic.**"

Requirements:

1. A detailed CV and Cover letter to explain the experience you have gained that makes you believe that you are the most qualified candidate for the role.
2. A list of minimum three references with current email address and phone number.
3. State on your application where you saw the advert for this position.