

Education Officer, Somaliland

Organisation Overview

The Pharo Foundation (the “Foundation”) is a privately funded entrepreneurial organisation that runs philanthropic programmes as well as for-profit Pharo Ventures. The vision of the Foundation is an economically vibrant and inclusive Africa. The mission is to achieve our vision by investing in Africa’s human and physical capital with a strong focus on job creation.

Established in 2011 as a UK based non-profit, the Foundation has since made a strategic shift to directly design and implement its own programmes to ensure greater engagement with communities, better results and increased accountability. The Foundation has carried out numerous projects in East Africa, with a focus on Ethiopia, Somaliland and Rwanda. The key themes for the philanthropic side of the Foundation are education, health, water and agriculture. In 2020, the Foundation also established Pharo Ventures, its wholly owned social enterprise arm, with the objectives of economic value and job creation in East Africa.

In Education, the Foundation’s projects are geared towards improving the standard of education in Somaliland. The Foundation’s Somaliland Early Childhood Education programme seeks to increase access to quality Early Childhood Education (ECE) for children from poor and middle-income families, by integrating ECE into the public education system and expanding ECE services from the current 5.7% to 15%. .

Position Summary

Job Title: Education Officer
Reports to: ECD Program Manager
Job Location: Berbera, Somaliland
Contract Type: Fixed Term (one year)

We are looking for an enthusiastic and hardworking Education Officer. The Education Officer will focus on the academic side of the ECE programme. He/she will be responsible for ensuring that the learning outcomes of the program are met. The role involves direct supervision and support to teachers to better improve their teaching capacity.

Key Duties and Responsibilities:

- Organise and lead formative, summative, and continuous learning and development assessment of children.
- Analyse and disseminate findings from the education assessment to all stakeholders.
- Ensure that clear learning objectives are set and progress milestones and outcomes are delivered.
- Provide curriculum support, professional learning, and on-site support to teachers.
- Research appropriate and relevant learning materials for teachers.
- Ensure that ECE centres are following the approved curriculum.

- Undertake scheduled and surprise monitoring visits to ECE centres to see play based teaching is adhered to.
- Participate in the recruitment and screening of teachers.
- Input teacher observation data into the ECE Information Management System.
- Develop, coordinate and manage a comprehensive teacher training workshop to inspire teachers and disseminate best practice in teaching and learning.
- Facilitate the smooth transition of children from ECE to formal schooling.
- Create ECE learning library/resources for the Pharo Education team.
- Closely work with stakeholders and seek and seize media opportunities for the advancement of ECE in Somaliland.
- Any other duties assigned by the line manager.

Required Qualities and Skills

- Graduate in social science, social work and or other relevant discipline;
- Demonstrated 3 years of overall experience and a minimum of 1-year specific experience of managing.
- Education project at same level.
- Experience of implementing best practices;
- Good understanding of education concepts and issues in development context.
- Strong interpersonal & team building skills and excellence as a team player
- Fluency in written and spoken English.
- Ability to develop and maintain productive, effective working relationships.
- Advanced organizational skills including the ability to manage numerous tasks concurrently, use
- Initiative, establish priorities and work to tight or competing deadlines.
- In hand experience of using Microsoft office (MS word, MS excel, PowerPoint etc.)
- Staff management will be an added advantage.

Application Procedure

This position is open to both female and male applicants, with female applicants being strongly encouraged to apply.

Review of applications will begin as soon as they are received, and only **complete** applications will be considered. In the event that an outstanding applicant is identified early in the search process, we reserve the right to appoint before the deadline. For this reason, we encourage interested candidates to apply at the earliest possible time. Due to the high volume of applications, we regret that we will only be able to contact short-listed candidates.

How to Apply:

Please send the information listed below, as a single PDF file, to the following email address:

Recruiting.SL@pharofoundation.org. Please indicate **Application for Education Officer** in the subject line.

Requirement:

1. A detailed CV and Cover letter to explain the experience you have gained that makes you believe that you are the most qualified candidate for the role
2. A one-page containing your current salary, expected salary and list of minimum three (3) references with current email address and phone number.
3. Copies of your qualifications.
4. State on your application where you saw the advert for this position