

## **Physics Teacher – Sheikh, Somaliland**

### **Organisation Overview**

The Pharo Foundation (the “Foundation”) is a privately funded entrepreneurial organisation that runs philanthropic programmes as well as for-profit Pharo Ventures. The vision of the Foundation is an economically vibrant and inclusive Africa. The mission is to achieve our vision by investing in Africa’s human and physical capital with a strong focus on job creation.

The Pharo Secondary School, Sheikh is a leading boarding school located in the Sahil Region, in the town of Sheikh between the port city of Berbera and Burcoa, Somaliland. The town of Sheikh has a pleasant cool climate all year round due to its high altitude. The school is renowned for its academic excellence and; secure and caring environment in which students of all abilities can experience success and achieve their full potential within a broad and balanced curriculum. The aim is to prepare students to become respectful contributing members of the communities in which they live. The school counts many prominent politicians and other key officials among its graduates.

The school has 268 students from Form 1 to Form 4 with academic facilities that consist of fully equipped classrooms, science laboratories, a library, assembly and lecture halls, boys’ and girls’ dormitories, a dining hall and a clinic. The school is currently following two curriculums, UK Pearson Edexcel International IGCSE (International General Certificate of Secondary Education) curriculum and the Somaliland National Curriculum.

The Pharo Foundation Education Programme is committed to raising students’ achievement and implementing learning experiences that contribute to the future skills needed for higher education. The curriculum and pedagogy are being used to promote the development of students’ 21st century skills. This is achieved through the consistent use of rigorous learning outcomes and the alignment of supporting pedagogy and assessment.

### **Position Summary**

We are seeking a passionate Physics teacher who excels in her/his ability to teach and support students and also takes endless pride to design inspiring and engaging lesson plans and teaching units. We seek compassionate, hardworking, resilient, and capable individuals who work well with others and who will enjoy living at the School Campus. Working at Pharo Secondary School, Sheikh requires a genuine commitment to serve as a role model and be an active part of the community.

As a boarding school teacher, teaching life extends well beyond the time spent with students in a classroom. Tutorials, field trips, and ongoing engaging school and community-wide activities also form part of a teacher’s responsibilities.

**Role:** Physics Teacher  
**Location:** Sheikh, Somaliland  
**Reporting to:** Head Teacher  
**Contract Type:** Fixed Term (One Year)

**Key duties and Responsibilities:**

- Working in close collaboration with the Headmaster, the teacher will be responsible for designing and providing lessons and learning opportunities that are engaging, show a depth of teacher subject competence and allow students to develop and demonstrate critical subject skills and knowledge.
- Regularly incorporate computer technology into the students' learning experience where appropriate.
- Monitor and track each student's development and provide the necessary support to ensure academic excellence and overall development.
- Manage student behaviour in the classroom and common areas by enforcing school rules and procedures
- Provide student counselling and support by working together with the school leadership and other teachers.
- Actively participate and deliver tutorials, co-curricular activities and other activities conducted in a boarding school environment and as stipulated by the Ministry of Education.
- Supporting the recruitment process of new students for the Secondary School as appropriate.

**Qualification Requirements:**

- The ideal person should possess at minimum a Bachelor's in Science/ Bachelor's in Education Degree in the specific subject teaching areas of either Mathematics, Physics, Chemistry or Biology. A Master's Degree will be an added advantage.
- A Post Graduate Teaching Diploma in the specific subject of specialisation will be considered an added advantage.
- Have a minimum of Five (5) years of teaching experience in Mathematics, Physics, Chemistry or Biology using the A-level syllabus.
- Experience working in an internationally based organisation or international school setting will be considered an added advantage.
- Proficient in Word, Excel, Email usage, Google Suite, internet searching and willing to learn new computer skills.
- Excellent interpersonal, oral and written communication skills in Somali and fluency in English.

**Behavioural Competencies**

- Self-assured, internally motivated, and passionate educator with outstanding communication skills, driven to succeed and make a difference.
- Should possess high levels of integrity, resilience, accountability, commitment and determination, and be willing to serve as an outstanding role model in the community.

- Fluent in English and can competently conduct classroom lessons in English which is the language of instruction.
- Able to demonstrate learner-centred teaching methodologies and eagerness to continue to learn.
- Dedicated team player with demonstrable experience in problem solving.
- Committed to and passionate about teaching and highly motivated towards student-development and growth.
- Must be of good moral character, honest, trustworthy, and dependable.
- Possesses and continually develops a working knowledge of national curriculum programmes and frameworks.
- Ability to assess and record student development, while identifying areas that need attention and improvement.
- Ability to provide a safe, positive learning environment for students.

#### **Application Procedure:**

This position is open to both female and male applicants, with female applicants being strongly encouraged to apply.

Review of applications will begin as soon as they are received, and only complete (CV, cover letter, lesson/unit plan, list of references) applications will be reviewed. In the event that an outstanding applicant is identified early in the search process, we reserve the right to appoint before the deadline. For this reason, we encourage interested candidates to apply at the earliest possible time.

Due to the high volume of applications, we regret that we will only be able to contact short-listed candidates.

#### **How to apply**

Please send the information listed below, as a single PDF file, to the following email address: [Recruiting.SL@pharofoundation.org](mailto:Recruiting.SL@pharofoundation.org). Please indicate **Application for Physics Teacher** in the subject line.

#### **Requirements:**

1. A detailed CV and Cover Letter,
2. A PDF file of a recent lesson plan or unit plan that you have created and represents your best teaching work in the subject of choice that you are applying for. The lesson/unit plan should highlight your strengths as a teacher and be accompanied by a short explanation (maximum 300 words) of why this lesson/unit plan was selected and submitted.
3. A one-page list of five (5) references with current addresses, phone numbers and email contacts.
4. Copies of your qualifications.